

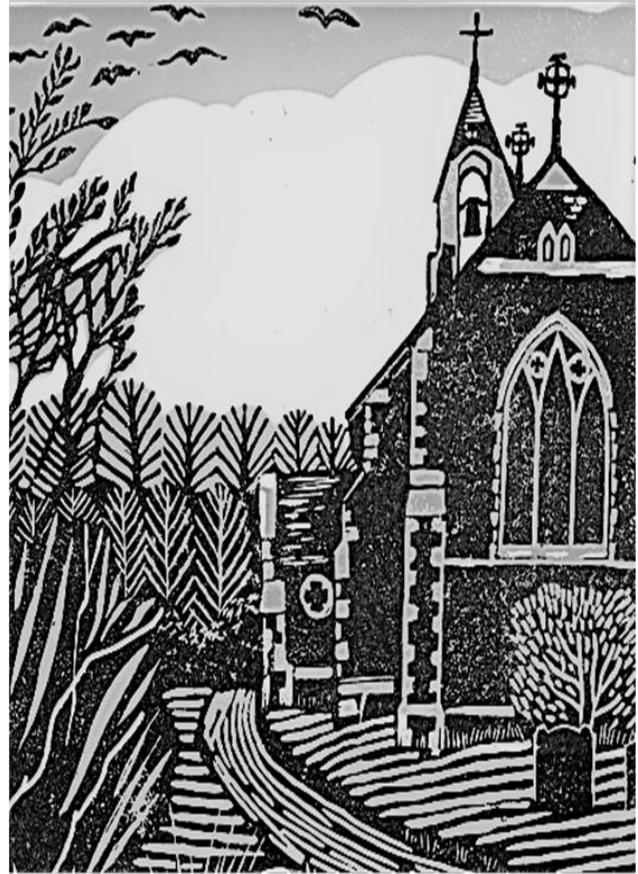
*Let us build a house
where love can dwell
and all can safely live.*

*A place where saints and children tell
how hearts learn to forgive.*

*Built of hopes and dreams and visions,
rock of faith and vault of grace
Here the love of Christ
shall end divisions;*

*All are welcome
all are welcome
all are welcome in this place!*

~ Marty Haugen



1ST UNITED CHURCH OF CHRIST

ANNUAL CONGREGATIONAL REPORT

JANUARY 16, 2022

*We are called... into Christian community
to love and serve God & to love our neighbors as we love ourselves.
That's what Jesus taught.*

FIRST UNITED CHURCH OF CHRIST – RICHMOND

Annual Congregational Report January 16, 2022

- ▶ Call to Order (N/A, no in-person meeting-Pandemic)
- ▶ Opening Prayer
- ▶ No previous minutes due to no in-person meeting because of the pandemic
- ▶ Thank you to outgoing council members and acknowledge the hard work of the entire congregation
- ▶ Additions and agenda approval
- ▶ Old Business
- ▶ New Business
 - a) Council nominations and voting
 - b) Financial review
 - c) Time and Talents (review and ask that T & T forms be submitted)
- ▶ Committee reports and review
- ▶ Prayer and adjournment

PREVIOUS ANNUAL CONGREGATIONAL MEETING MINUTES January, 2021

We conducted a virtual meeting due to the Pandemic. No minutes were taken.

NOMINATING REPORT

The nominees agreeing to serve (if elected):

Church Council Nominations:

Pat Fenton (1-year term)
Shannon Vivona
Lynn Dunsmore

Respectfully submitted,
Your Nominating Committee

USHERS REPORT ON ATTENDANCE FOR 2021 & 2020

	<u>2021</u>	<u>2020</u>
Average Attendance per service	24	37 (Jan – Mar)
<u>Special Services</u>		
Maundy Thursday	*	**N/A
Good Friday	19	*
Easter	35	**N/A
Thanksgiving Eve	18	*
Christmas Eve (4 pm in 2020)	58	45

*Ecumenical services held at another church

**Closed because of Pandemic (Covid 19, 2020)

First UCC was closed March 22 – September 6, 2020 because of the Covid19 pandemic. During that time Pastor Katie held short outdoor Sunday prayer services in the backyard. A small group of the congregation brought their own chairs, wore masks and was spaced apart on the lawn. We opened our church doors again on September 13, 2020 with safety restrictions and only about one-half of our congregation attending. Our services are now live-streamed and appear on Facebook Live and on our web page.

CHURCH RECORDS FOR 2021

BAPTISMS (0)

CONFIRMATIONS (0)

NEW MEMBERS (1)

Jack Dailey

WEDDINGS (0)

DEATHS (6) -- (*members)

*Al Busch

Merle Davies

*Marjorie Pentzien

*Doris Ann Ensley

*Francis Bartell

*Gary Porrett

*Sharlene Porrett

MEMBERSHIP SUMMARY 2021

Membership as of 1/1/2020 117

Additions during the year:

Confirmation	0	
Confession of Faith	0	
Letter of Transfer	0	
New Members	1	
Reaffirmation of Faith	0	_____ + 1

Losses:

By death	6	
By letter of transfer	0	
Removals	0	
Inactives	25	_____ -31

Membership as of 12/31/2021 87

Time and Talents Volunteer List (2022)

Write the "Prayers of the People" – Kim Schrote,

Greeter/Coffee Hour Host(ess) – Pam Green & Joyce Townsend, Ron & Kim Schrote, Glen & Diane Porrett, Don & Donna Cockerill, Sharlene Haws,

Usher – Tom Hebel, Ron & Kim Schrote, Glen Porrett, Don & Donna Cockerill,

Choir Member –

Special Music Talent –

Lay Reader/Liturgist – Lucia Marshall, Kim Schrote (sub), Hope Fair, Chris Hensch, Joyce Townsend,

Communion Setup & Cleanup – Don & Donna Cockerill

Communion Servers – Ron & Kim Schrote, Chris Hensch, Don & Donna Cockerill

Altar Flowers Donor – Pam Green, Tom Hebel, Ron & Kim Schrote, Traci Bartell, Hope Fair, Joe Burkhart, Karen Eltringham, Joyce Townsend, Diane Porrett, Don & Donna Cockerill, Ray Trombley

Time and Talents Volunteer List (2022 continued)

Altar Flowers Coordinator—

Nursery –

LEADERSHIP

Church Council – Ron Schrote, Hope Fair, Chris Hensch, Joe Burkhart, Karen Eltringham,

COMMITTEE MEMBERSHIP

Christian Ed committee – Hope Fair

Worship committee – Hope Fair

Mission committee – Karen Eltringham, Sharlene Haws,

Memorial committee – Karen Eltringham

Stewardship committee – Ron & Kim Schrote,

Finance committee – Ron & Kim Schrote, Chris Hensch,

Vitality committee – Hope Fair

Building and Grounds committee – Glen Porrett, Sharlene Haws, Dave Hunger, Ray Trombley, Tom Hebel

OUTREACH

Prayer Chain Member – Karen Eltringham, Diane Porrett, Paulette Trombley,

Elderly/Shut in Visitation –

Hospitality Ministry – Karen Eltringham

CHRISTIAN EDUCATION

Sunday school Teacher – Hope Fair

Adult Christian Education –

- Other Studies (please list below)

EVENTS COORDINAOR

Contact person to manage weddings/ceremonies –

Contact person to manage funerals –
(*Fee paid to volunteers)

Time and Talents Volunteer List (2022 continued)

FUNDRAISING

Help create and/or execute fundraising events – Hope Fair

MAINTENANCE VOLUNTEER

Lawn Care – Tom Hebel, Glen Porrett, Dave Hunger,

Snow Removal – Tom Hebel, Glen Porrett, Dave Hunger,

Other Time and Talents you would like to share – Kim Schrote (Auction),
Traci Bartell (Prayer for all people & activities of the church),

Finance Committee Annual Report for 2021

The Finance Committee met this year to review the financial status and projected needs to support the ministry and mission of our church.

2021 was a good year despite the challenges of the pandemic with continued generous giving both in physical offerings and a great response to our Facebook Donation Button. With the added support from fundraisers, Kroger Rewards and the Adopt-A-Bill program, we achieved a balanced budget without a deficit. Thank you to each of you for your continued support to our church!

We were able to do a few fundraisers: the Good Old Days food sales and parking and the Annual Holiday Gift Auction. We continue to benefit from the Kroger Rewards program, this year the church earned \$252.29. If you haven't signed up to participate in this program, please contact the church office or a council member for help in setting up your account. You will continue to earn your rewards points while helping earn money for the church.

Total Normal Income (pledged giving, non-pledged giving, fundraisers & donations to Adopt-A-Bill)	\$85,721
Total Budgeted Expenses	<u>\$83,919</u>
Total Budgeted Profit/(Loss)	\$ 1,803

The Finance Committee studied the current budget and worked with Mark Davis, our Treasurer and Jackie Waszkiewicz, our Financial Secretary to come up with a budget for the year 2022. Things considered in the budget are pledges by individuals, estimated giving by individuals who have not turned in a commitment card, estimated loose offerings and fundraisers.

The 2022 Budget was approved at the October Annual Congregations Meeting held on October 10th.

We want to say Thank You to Rich Weinert for serving on and chairing this committee faithfully for so many years. Rich you did a great job and make it very hard to fill your shoes!

Yours in Christ: Mark Davis, Jackie Waszkiewicz, Ron Schrote, Chris Hensch, Kim Schrote

First United Church of Christ
Checking Summary
Year 2021

Beginning Balance on 1/01/21		\$ 46,926.08
<u>Checks Written:</u>		
Beginning with Check #15482 and Ending with Check #15625	(59,723.32)	
EFT Payment of Federal and State Tax Withholdings	(4,199.80)	
Debit Card Purchases	(23,776.94)	
Investment Account Deposits	(26,000.00)	
Deposits From:		
Bank Reconciliation Account Adjustment	0.00	
Investment Account Withdrawals	5,000.00	
Net Square Receipts (Auction)	0.00	
Weekly Collections	89,839.63	
	(18,860.43)	
Ending Balance on 12/31/21		28,065.65
Special Funds:		
The Love Fund	722.27	
Memorial Funds	8,860.00	
Mission - Non-Designated Funds	0.00	
Mission - Kits	52.00	
Total Special Funds	(9,634.27)	
Net General Funds Balance as of 12/31/21		18,431.38

Treasurer's Report
First United Church of Christ
Balance Sheet
December 31, 2021

Assets

Liquid Assets

Cash in Checking Account		28,065.65
Petty Cash		25.00
Inventory		-
Prepaid Expenses		-
United Church Foundation Investments		
Organ Fund (1)		4,738.90
New Century Endowment (2)		49,950.81
Combined Fund: (3)		
Building Fund	4,293.41	
Christian Education Endowment	7,471.38	
Choir Fund	947.86	
Kitchen Fund	758.56	
Mission Fund for Kits	1,414.34	
Memorial Fund	26,361.00	
General Fund	36,761.69	
Innovation Award	1,734.20	79,742.44
General Investment Fund (4)		0.00
Total Liquid Assets		165,578.96

Fixed Assets

Building & Improvements	557,983.77	
Furniture, Fixtures & Equipment	106,179.05	
Total Fixed Assets		664,162.82
Total Assets		829,741.78

Liabilities

FICA Taxes Payable (EE & ER Share)	304.76	
Federal Income Taxes Payable	11.00	
State Income Taxes Payable	148.62	
Funds Received for Future Expenses	-	
Total Liabilities		464.38

Equity

Retained Earnings - Beginning Balance on 1/1/21	819,013.81	
Cumulative Excess / (Loss) for Fiscal Year 12/31/21	10,263.59	
Total Equity		829,277.40
Total Liabilities & Equity		829,741.78

Footnotes:

- (1) Market Value at 12/31/21 - \$10,979.99
- (2) Market Value at 12/31/21 - \$94,268.57
- (3) Market Value at 12/31/21 - \$109,923.68

Treasurer's Report

First United Church of Christ Income (Loss) Statement

For the Month and Year to Date December 31, 2021

	<u>Y-T-D Actual</u>	<u>Y-T-D Budget</u>	<u>Over / (Under)</u>	<u>Annual Budget</u>
<u>Normal Income</u>				
Pledged Giving	65,215	52,841	12,374	52,841
Loose Offering & Pew Envelopes	12,629	12,000	629	12,000
Fund Raising	1,930	6,000	(4,070)	6,000
Building Use & Rental	40	0	40	0
Christian Education (Noisy) Offering	0	0	0	0
Donations to Missions	1,399	2,400	(1,001)	2,400
Cash from Investment Fund	2,500	2,500	0	2,500
Christmas Dinner	25	500	(475)	500
Donations Toward Adopt-A Bill	1,853	2,000	(147)	2,000
Donations to Offset Specific Expenses	130	300	(170)	300
Total Normal Income	85,721	78,541	7,180	78,541
<u>Budgeted Expenses</u>				
Pastoral Ministry:				
Pastor's Salary & FICA	15,107	30,000	(14,893)	30,000
Pastor's Housing Reimbursement	7,500	0	7,500	0
Pastor's Pension, Life & Disability Ins.	2,940	0	2,940	0
Pastor's Health, Dental & Vision Insurance	1,307	0	1,307	0
Ministry Operating Expenses	37	0	37	0
Pastor's Sabbatical	0	0	0	0
Total Pastoral Ministry	26,891	30,000	(3,109)	30,000
Worship:				
Organist Salary & FICA	7,557	7,600	(43)	7,600
Choir Director & FICA	0	0	0	0
Online Ministry & FICA	2,584	2,580	4	2,580
Substitute Organist/Ministry Supply	237	2,000	(1,763)	2,000
Devotional Materials & Supplies	144	840	(696)	840
Choir Music & Expenses	0	0	0	0
Worship Music / Music License	700	400	300	400
Organ / Piano Maintenance	180	400	(220)	400
Total Worship	11,402	13,820	(2,418)	13,820
Christian Education:				
Curriculum	0	0	0	0
Supplies	0	125	(125)	125
Missions	0	0	0	0
Special Events	0	120	(120)	120
Christian Ed Offset from C.E. Savings Acct.	0	0	0	0
Total Christian Education	0	245	(245)	245
Office & Administration:				
Secretarial Wages & FICA	9,634	9,600	34	9,600
Casual Labor	0	0	0	0
Office Supplies & Expense	1,480	1,250	230	1,250
Telephone/Internet	1,757	1,560	197	1,560
Stewardship Expenses	0	150	(150)	150
Fees	120	250	(130)	250
Copier Maintenance & Supplies	595	500	95	500
Workers Comp/Officers & Directors Ins.	702	950	(248)	950

Treasurer's Report

First United Church of Christ Income (Loss) Statement For the Month and Year to Date December 31, 2021

	Y-T-D Actual	Y-T-D Budget	Over / (Under)	Annual Budget
Total Office Administration	14,289	14,260	29	14,260
Building & Grounds:				
Custodial Salary & FICA	6,075	5,400	675	5,400
Utilities	4,666	5,400	(734)	5,400
Building/General Liability Ins.	4,517	5,000	(483)	5,000
Elevator Maintenance & Testing	3,444	4,000	(556)	4,000
Snow Removal/Lawn Care	2,036	3,000	(964)	3,000
Maintenance & Supplies	730	1,500	(770)	1,500
Total Building & Grounds	21,467	24,300	(2,833)	24,300
Missions:				
OCWM	5,000	5,000	0	5,000
Giving From Donations to Missions	834	2,400	(1,566)	2,400
Christmas Dinner	129	500	(371)	500
Eastern Association Dues	351	495	(144)	495
Good Samaritan Fund	600	600	0	600
Community Garden	0	0	0	0
Other Expenses	0	120	(120)	120
Total Missions	6,914	9,115	(2,201)	9,115
Vitality	456	600	(144)	600
Fund Raising	0	2,000	(2,000)	2,000
Miscellaneous Expenses	2,500	2,500	0	2,500
Total Budgeted Expenses	83,919	96,840	(12,921)	96,840
Recap:				
Total Normal Income	85,721	78,541	7,180	78,541
Total Budgeted Expenses	(83,919)	(96,840)	12,921	(96,840)
Total Budgeted Excess / (Loss)	1,803	(18,299)	20,102	(18,299)
Other Income:				
Interest, Dividends & Capital Gains / (Losses)	5,279			
Special Projects	2,000			
Equal Exchange (Net)	(475)			
Miscellaneous Income	4,367			
Total Other Income	11,171			
Non-Budgeted Expenses:				
Miscellaneous Expenses	210			
Total Non-Budgeted Expenses	210			
Non-Budgeted Net Excess / (Loss)	10,961			
Net Operating Excess / (Loss)	12,764			

FIRST UNITED CHURCH OF CHRIST

Calendar Year 2021

	<u>2021</u> <u>Budget</u>	<u>2022</u> <u>Budget</u>
<u>Normal Income</u>		
Envelope Giving & Initial Offering	52,841	54,110
Loose Offering & Pew Envelopes	12,000	12,000
Fund Raising & Coffee Hour	6,000	3,000
Building Use & Rental	0	
Christian Education Offering		
Donations to Missions	2,400	1,800
Community Garden	0	
Christmas Dinner	500	500
Donations Toward Adopt-a-Bill	2,000	2,000
Donations to Offset Expenses	300	300
Total Normal Income	76,041	73,710
<u>New Century Endowment Fund</u>		
Member in Discernment Grant	2,500	
<u>Budgeted Expenses</u>		
Pastoral Ministry:		
Pastor's Salary & FICA	30,000	30,000
Pastor's Housing Reimbursement		
Pastor's Pension, Life & Disability Ins.		
Pastor's Health, Dental & Vision Insurance		
Ministry Operating Expenses		
Pastor's Sabbatical		
Total Pastoral Ministry	30,000	30,000
Worship:		
Organist Salary & FICA	7,600	7,600
Choir Director & FICA		
Online Ministry & FICA	2,580	2,580
Substitute Organist / Ministry Supply	2,000	750
Devotional Materials & Supplies	840	500
Choir Music & Expenses		
Worship Music / Music License	400	300
Organ / Piano Maintenance	400	300
Total Worship	13,820	12,030
Christian Education:		
Curriculum		
Supplies	125	
Missions		
Special Events	120	

	<u>2021</u> <u>Budget</u>	<u>2022</u> <u>Budget</u>
CE Savings Account Offset		
Total Christian Education	245	0
Office & Administration:		
Secretarial Wages & FICA	9,600	9,600
Casual Labor		
Office Supplies & Expense	1,250	1,400
Telephone/Internet	1,560	1,650
Stewardship Expenses	150	50
Fees	250	200
Copier Maintenance & Supplies	500	750
Workers Comp/Officers & Directors Ins.	950	775
Total Office Administration	14,260	14,425
Building & Grounds:		
Custodial Salary & FICA	5,400	5,400
Utilities	5,400	5,500
Building/General Liability Ins.	5,000	4,750
Elevator Maintenance & Testing	4,000	4,000
Snow Removal/Lawn Care	3,000	2,700
Maintenance & Supplies	1,500	1,200
Total Building & Grounds	24,300	23,550
Missions:		
OCWM	5,000	4,000
Giving From Donations to Missions	2,400	1,800
Christmas Dinner	500	500
Eastern Association Dues	495	260
Good Samaritan Fund	600	600
Community Garden	0	
Other Expenses / Shipping	120	
Total Missions	9,115	7,160
<u>New Century Endowment Fund</u>		
Member in Discernment Grant	2,500	
Vitality	600	425
Fund Raising	2,000	1,000
Miscellaneous Expenses		
Total Budgeted Expenses	94,340	88,590
Recap:		
Total Normal Income	78,541	73,710
Total Budgeted Expenses	(96,840)	(88,590)
Total Budgeted Income / (Loss)	(18,299)	(14,880)

First UCC Financial Secretary Report
Deposit Summary - 2021

	January	February	March	April	May	June	July	August	September	October	November	December	TOTALS
PLEDGED	\$6,040.00	\$5,105.00	\$5,475.00	\$5,590.00	\$6,185.00	\$5,385.00	\$4,905.00	\$6,085.00	\$3,955.00	\$6,145.00	\$4,765.00	\$5,710.00	\$65,345.00
NON-PLEDGED	\$582.00	\$1,174.00	\$632.00	\$1,848.00	\$930.00	\$755.00	\$250.00	\$730.00	\$530.00	\$1,748.00	\$1,540.00	\$1,205.00	\$11,924.00
LOOSE OFFERING			\$45.00				\$210.00		\$7.00	\$8.00	\$10.00	\$220.00	\$500.00
FUND RAISING	\$0.00	\$0.00	\$69.61	\$0.00	\$0.00	\$60.09	\$0.00	\$0.00	\$304.70	\$0.00	\$1,687.00	\$60.89	\$2,182.29
Auction											\$1,677.00		\$1,677.00
Coffee Hour													\$0.00
Good Old Days									\$243.00		\$10.00		\$253.00
Pasties													\$0.00
Yard Sale													\$0.00
Miscellaneous			\$69.61			\$60.09			\$61.70			\$60.89	\$252.29
BUILDING USE & RENTAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13.00	\$15.00	\$112.00	\$140.00
Basement Rental													\$0.00
Quilt Guild										\$13.00	\$15.00	\$112.00	\$140.00
Wedding Deposit													\$0.00
SUNDAY SCHOOL COLLECTION													\$0.00
DONATIONS TO MISSION	\$0.00	\$165.00	\$290.00	\$0.00	\$160.00	\$0.00	\$100.00	\$356.15	\$0.00	\$40.00	\$0.00	\$259.00	\$1,370.15
Blanket Sunday					\$110.00								\$110.00
Blessings for Backpacks													\$0.00
Bread for the World													\$0.00
Christmas Fund												\$229.00	\$229.00
Equal Exchange			\$90.00					\$81.15					\$171.15
Horseback Riding Therapy													\$0.00
Neighbors in Need										\$40.00			\$40.00
OGHS			\$200.00										\$200.00
Strengthen the Church					\$50.00								\$50.00
Undesignated Gift Tithe													\$0.00
Miscellaneous		\$165.00					\$100.00	\$275.00				\$30.00	\$570.00
MISCELLANEOUS INCOME	\$700.00	\$20.00	\$370.00	\$60.00	\$750.00	\$465.00	\$569.90	\$0.00	\$35.00	\$1,620.00	\$0.00	\$25.00	\$4,614.90
Christmas Dinner												\$25.00	\$25.00
Community Garden Project													\$0.00
Lawn Care						\$50.00				\$75.00			\$125.00
Love Fund													\$0.00
Memorial	\$200.00	\$20.00	\$370.00	\$60.00	\$750.00	\$415.00	\$120.00		\$35.00	\$1,545.00			\$3,515.00
Undesignated Gift	\$500.00						\$449.90						\$949.90
INCOME TO OFFSET EXPENSES	\$356.52	\$0.00	\$5.00	\$595.67	\$0.00	\$0.00	\$174.08	\$0.00	\$0.00	\$2,498.98	\$193.80	\$114.24	\$3,938.29
Adopt-a-Bill	\$276.52			\$595.67			\$174.08			\$498.98	\$193.80	\$114.24	\$1,853.29
Copier Use			\$5.00										\$5.00
Miscellaneous	\$80.00									\$2,000.00			\$2,080.00
TOTAL DEPOSITS	\$7,678.52	\$6,464.00	\$6,886.61	\$8,093.67	\$8,025.00	\$6,665.09	\$6,208.98	\$7,171.15	\$4,831.70	\$12,072.98	\$8,210.80	\$7,706.13	\$90,014.63

*Faithfully Submitted - Jackie Waszkewicz
Financial Secretary*

Pastor's Year End Report

It is my honor and privilege to serve you as your pastor and I won't go into a sermon, just the facts. To summarize we have had 1 New Member, 2 interested, no Baptisms, and no Confirmations. We had a substitute organist in for 2 Sundays (that would be Linda Malan). Funerals included celebrations of life for: Sharlene Haws, Gary Porrett, Larry Memmer (an on liner), Merle Davies (participant until COVID), Frank Bartell (his funeral was arranged by another clergy person), Marjorie Pentzien, Doris Anne Ensley, and Alford Busch.

Because Sharlene Haws' funereal was private, I did make a PowerPoint for members to see that included the poster boards put together by the family and what was read at her funeral. I attended Mr. Bartell's funeral so as to welcome the other clergy person and see if there was anything she needed. I attended out of respect for Mr. Bartell; he was very pleasant when I visited him. Marjorie Pentzien's son is now of the Jewish faith so I did include some of the prayers for a Jewish memorial for his comfort at her funeral. After all, funerals are for the survivors.

Some who had no way to get to a place for the vaccine contacted the church; Doris Anne who wanted to be able to see Kevin and Kyle was taken for the first vaccine by Kim and Ron Schrote, Jack and I took her for the 2nd. We have lost some wonderful people this last year, but none to COVID.

Summer 2021 did not have any services in the backyard out of consideration for those feeling safer sitting in a pew rather than on a lawn chair. The new cement does make for a better sidewalk on which lawn chairs could have be set up in the future while the weather is good.

We continued our baking of cakes for MCREST at the Armada church and we assisted with MCREST at Trinity Lutheran. Regarding the cakes: some calls were made to inactive's who willingly joined in. They just needed to be asked. Support for the Richmond pantry continues and support for the Samaritan Fund. Christmas bags, some 15, were gathered for Kids in Distress & school supplies were gathered and passed out locally through the back pack program. Our mission activities continue on.

A prayer service was hosted at First UCC for Nadine Moses while she was still missing. It was outside and concluded just as a rainbow appeared in the sky.

Trinity Lutheran is in transition for a new pastor, and the First United Methodist pastor and his family were dealing with COVID in November so I offered to provide the Thanksgiving Eve worship. We were small in number but did have the Advent Wreath Making at 6 pm prior to that worship. Pastor Tom and I led the worship. It was casual and more informative than one could imagine. Great Sharing!

Our December Newsletter included the information for the Ecclesiastical Council for former church musician Traci Bartell. Delegates came forward as soon as the Newsletter was out.

The MI Conference provides a worship service after major holidays and this year we didn't use what was offered after Easter but we did use the one offered on December 26. For any who tuned in it was an opportunity to see those who have the most say in our MI Conference.

Our in-person participants do not like the packaged communion sets but it is a need so we will continue with them. I encourage mask wearing, some do some don't. I will not police mask wearing. Sometimes I look at the Scriptures and identify the purposes of some of the ancestors of Jesus. Moses was to lead the people out of slavery but it wasn't his mission to get them into the promised land. The baton was passed to another.

Tyler on camera has been great getting our on-line service up and functioning, Devin comes in regularly to operate the PowerPoint but they are temporary and when Tyler gets into the Police Academy all will change. Price is having Tyler put a learning video together so that other's of our community can do this ministry. I expect that all will be projected from upstairs and that equipment won't have lines visible which are possible hazards for any to trip over. In the very near future I anticipate everything will be upstairs for projection of our on-line service.

Unfortunately our internet provider wasn't working on Christmas Eve so I simply focused my iPhone so that on-liners would have an idea of our Eve Worship for the 55 in-person, plus music and technology volunteers, and me.

Personally: The Eastern Association Pastors met weekly until October when the decision was made to meet twice a month. The Committee On Ministry meets every other month. Both offer support and information regarding ministry. I did my yearly retreat on line, not as good as when in person, but a spiritual growth experience that is added to the already available on-line growth experience offered via the MI Conference and others venues. I have and will continue to invite you to programs that are open to all. The Amy Jill Levine 6 week experience that was hosted by the Jewish Temple and Christ Church Cranbrook was especially stimulating/inspiring as she is of the Jewish Faith teaching the Christian Scriptures. During Black History month Price and I made it a point to use Negro Spirituals each week and I made sure that each sermon gave tribute to a Black notable preacher/teacher.

I participated in one march and it was in Richmond about Women's Rights.

Respectfully Submitted,
Katie Dailey, Pastor
First United Church of Christ, Richmond

A handwritten signature in cursive script that reads "Katie D+".

Church Council Annual Report for 2021

This has been another challenging year for our congregation, but we found new ways to meet the challenges. Many thanks to Helen for stepping up and providing additional support in putting together the PowerPoint materials for the Sunday services. Also, thanks to Glen for stepping in and taking over the church custodian responsibilities when Shelley Champion could no longer serve due to health issues. I thank Shelley for her several years of service. I also would like to thank Pastor Katie for continuing to come up with ways to connect with the congregation during this pandemic.

We continued to enhance our online service experience by upgrading the cameras, as well as making other improvements to our broadcasting infrastructure. A big thank you to Price Smith and Tyler for identifying the improvements to be made. Price Smith and Ron Schrote also submitted a proposal to the Michigan UCC for a "Vitality Award" grant that included innovative ways to broaden involvement of youth in church services. The proposal included involving youth in directing and operating the video feeds of the church services, performing drama and performing musical performances. This would be supported by improved technology, such as a computer and monitor, projectors, drop down screens, lighting to modernize the service, and internet-based cameras. Our church was one of the churches that were awarded the grant and received \$2,000.00. The purchase of 3 cameras used funds from the "Vitality Award".

Due to the pandemic, we again needed to reduce some of the fundraising activities that we have had in the past, but we were able to have Good Old Days food sales and parking and the Annual Holiday Gift Auction in November.

On Sunday, September 19, Laity Sunday, the church council led the service. Many thanks to Chris Hensch and Hope Fair for providing their support. And on Sunday, December 12, we had a Christmas jazz service that was well received. Thanks to Price for putting this together.

Just as last year, the Christmas dinner was served to only the police and the EMS.

As part of the work of our Conference to provide support for their local churches, the Courage Grant project was created by the Conference to provide \$2,000 to every congregation in the Michigan Conference that applies for it to help them prepare for their ministry in these unknown times. It was decided to use the money to continue to support our on-line ministry, including upgrading the church's internet.

I want to thank Rich Weinert for his many years as the chairperson of the Stewardship and Finance committees and thank Kim Schrote for stepping up to take over as the chairperson of these committees.

I also thank the council members who are going off of council this year, Joe Burkhart, Steve Furtaw, and Terri Houston for their service the past several years.

As a challenge to the congregation, I encourage every member to identify a church committee that they have an interest in and become a member of that committee. I also encourage the committees to welcome new members and be open and accepting of

new ideas. Doing so will be rewarding to the committee members as well as enabling our church overall to better support our mission.

Finally, I want to thank every member of the church council. Their dedication and support throughout the entire year are truly appreciated.

Respectfully submitted,

Church Council

Ron Schrote, President

Mission Committee Annual Report 2021

We participated in several Mission projects this past year. In March we collected \$200.00 for One Great Hour of Sharing. \$110.00 for Blanket Sunday Offering in May. May 9-15 cakes were provided to McRest in Armada. May 23 was the \$50.00 offering for Strengthen the church. In August we participated in the Richmond Backpack program. September 12-19 we offered help to McRest at Trinity Lutheran. October 3rd was Neighbors in Need Offering for \$40. November was the collection of the shoeboxes for Kids In Distress. About 12 were donated. December 19 was our Christmas offering. On December 25th we hosted a Christmas dinner for our communities first responders. We continue to supply the Richmond food pantry with food and we gave them \$200.00. Richmond Good Samaritan Fund received \$600.00. Equal Exchange earned \$171.15. We had \$540.00 contributed to miscellaneous donations to Missions.

Respectfully submitted by Terri Houston,
Chairperson

Stewardship Committee Annual Report 2021

The theme for the 2022 Stewardship Campaign was, "Rooted in Love". Our campaign challenged our congregation and friends to be Rooted in Love.

Each family was sent a packet in the mail with information so each could make their own monetary, time and talent pledge for the coming year.

The total pledged giving amount for 2022 was \$57,710.00, from 21 giving units. This was presented at the October Annual Budget Meeting held on October 10th and the congregation present approved the 2022 Budget. This year, as in past years, shows a deficit balance but, with your continued generous giving, we hope to end 2022 in black.

We want to Thank Rich Weinert for his many years of faithful leadership for this committee. Yours in Christ: Christine Hensch, Jackie Waszkiewicz, Ron Schrote and Kim Schrote

Christian Ed Committee Annual Report for 2021

Due to COVID - The Christian Education could be done on-line with the 1st UCC Conference. Anyone wanting to participate could go on their web site and find Educational Programs.

First UCC Richmond didn't offer Sunday school in 2021, but Pastor had Christian Ed as an attachment to any families who decided to do anything at home with their children. We have no way of knowing who participated and Pastor also included a different sermon for any who could be in Confirmation preparation. That went to the Ensley twins, Carissa, the Manska's, and to parents/grandparents who have students of that age. Again, if they chose to read and participate is unknown, but material was provided.

The Christian Ed did make up Easter baskets for the kids and delivered them to present and past kids from our church community, and on Easter Sunday they were made available to kids present for Easter Sunday worship.

We had an Advent Wreath Making Day. Advent wreaths were given away to families in church. Most of all, both days (Thanksgiving Eve and the following Saturday) were days of getting better acquainted.

Christian Ed with help from the congregation spruced up the building for Christmas. Comments made were favorable.

Respectfully Submitted,

Hope E. Fair. 12/30/2021

Building and Grounds Annual Report for 2021

We had a busy year. Thank you to all those who volunteered to cut the grass this summer: Myself, Dave Hunger, Rich Weinert and Ken Stein. This same crew is doing snow shoveling. Thanks to Pat Fenton wonderful seasonal decor in front of the church this year. A special thank you to Eric Henschel for the great job of plowing and salting the parking lot. Eric has decided to retire from snow plowing after 22 years of doing our parking lot. We have contracted with Austin Debunk for snow plowing this winter. The elevator was repaired with new hydraulic seals in December. We have contracted with Jansens Heating and Cooling for our boiler service.

Glen Porrett, Chairman

Personnel Committee Annual Report for 2021

Reviews were done on Shelley Champion, custodian at the time, and Price Smith, music minister. The reviews were favorable.

Shelley resigned due to health reasons. We hired Glen Porrett.

Coming up in 2022: reviews will be done for Katie Dailey (Pastor); Helen Stein (secretary) and Glen Porrett (custodian)

Hope Fair, Chairperson

Memorial Committee Annual Report for 2021

Because of the unusual circumstances of this year (Covid19 pandemic), no requests for memorial funds were received.

Christine Hensch, Chairperson

BE THE CHURCH.

Protect the environment. Care for the poor. Forgive often. REJECT RACISM. Fight for the powerless. Share earthly and spiritual resources. Embrace diversity. Love God. Enjoy this life.

No matter who you are . . .

No matter who you are . . .

Or where you are on life's journey . . .

You are welcome here.

God is still speaking,
**UNITED CHURCH
OF CHRIST**

